



ENCATC

The European network on cultural management and policy

APPLICATION DEADLINE: 10 JUNE 2026

2026 ENCATC Mentoring Programme

From Bilbao to Practice: A Peer Learning
Journey for Sustainable Cultural Management
and Policy

Programme launch: 18 June 2026

A peer-learning space for sustainable cultural management, innovation and transformation.

An initiative by:



Co-funded by
the European Union

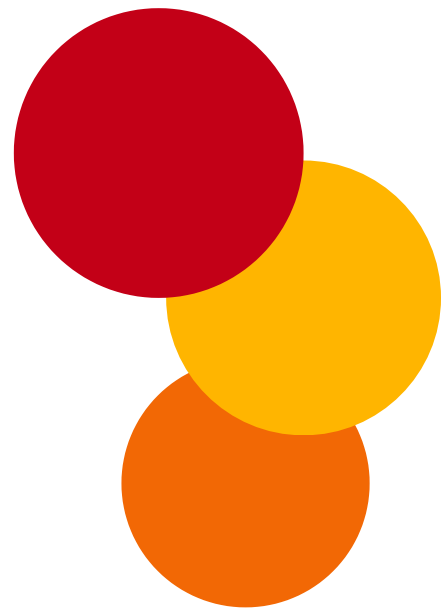
PEER LEARNING JOURNEY

Transform inspiration into action

The ENCATC Mentoring Programme 2026 is an exclusive opportunity for participants of the ENCATC Academy on Sustainable Cultural Management and Policy in Bilbao to continue their learning journey.

Rather than a traditional one-to-one mentoring scheme, this programme is built around the power of peer learning. Through facilitated collective sessions and small peer-learning circles, participants exchange experiences, reflect on real-world challenges, and develop practical approaches to sustainability, innovation, and transformation.

Whether you are working on environmental sustainability, digital transformation, social inclusion, organisational development, cultural policy, or leadership challenges, the programme provides a supportive and international space to learn from others while



PEER CIRCLES

Collective sessions + shared practice

Why join?

- Continue the conversations and connections initiated during the ENCATC Academy in Bilbao.
- Become part of a European community of cultural and creative professionals committed to positive change.
- Explore practical solutions to challenges facing cultural organisations today.
- Exchange experiences with peers from diverse countries, sectors, and professional backgrounds.
- Gain new perspectives, ideas, and tools that can be applied directly to your work.
- Build lasting professional relationships and expand your international network.
- Contribute to a growing body of knowledge and practice around sustainable cultural management and policy.

Calendar 2026

18 June

Opening Collective Session

13:00 - 14:30 CET

Late Jun/Early July

Peer Circle Meeting 1

2 July

Midpoint Collective Session

13:00 - 14:30 CET

Mid to Late July

Peer Circle Meeting 2

August

Summer Pause

Early September

Programme Reconnection

23 - 25 Sept

ENCATC Congress

Late Sep/Early Oct

Peer Circle Meeting 3

15 October

Submission of Mentoring Reflection Interview

22 October

Closing Collective Session

13:00 - 14:30 CET

Time commitment: approximately 8-10 hours between June and October 2026, including three facilitated online sessions, two to three peer-circle meetings, one short written reflection interview, and final evaluation and feedback.

PEER LEARNING JOURNEY

Who can apply?

Participants in Bilbao

Participants of the ENCATC Academy on Sustainable Cultural Management and Policy 2026 in Bilbao.

Cultural professionals from Ukraine

Professionals working in cultural institutions, museums, heritage organisations, creative sector organisations, public authorities, or universities.

Sustainability-focused practitioners

Professionals interested in integrating environmental sustainability into organisational practices, institutional strategies and cultural policies.

22

places available

For meaningful dialogue

What you will gain

By participating, you will gain practical insights into sustainable cultural management and policy, learn from peers facing similar organisational challenges, explore innovative approaches to greening operations and institutional practices, build valuable international professional connections, and become part of the growing ENCATC community of practice and alumni network.

[Register here by 10 June 2026](#)
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