



ENCATC

The European network on cultural
management and policy

ENCATC | Code of Ethics



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Introduction

The European Network on Cultural Management and Policy (ENCATC) is a European membership association with international outreach. It brings together researchers, educators, policymakers, cultural managers, practitioners, and students engaged in advancing cultural management and policy.

ENCATC provides a platform for exchange, learning, and collaboration that contributes to professional excellence, knowledge development, and innovation across the cultural management and policy community in the broad field of culture.

This Code of Ethics and Conduct apply to:

- All governance bodies of the organization, including the President and the Board members
- ENCATC staff, interns, and volunteers,
- All members of ENCATC,

By joining ENCATC and participating in its activities, all individuals agree to uphold this Code and contribute positively to the collective values of the network.

Core principle

1. Professional Excellence

Members commit to fostering high standards in research, teaching, practice, and policymaking in cultural management and policy.

They support the professional development of colleagues and students, sharing knowledge and best practices to strengthen the field collectively.

2. Integrity and Accountability

Members uphold honesty, transparency, and fairness in all academic, professional, and organizational activities.

Integrity requires an objective and independent decision-making process. To avoid undue influence — as well as the impression of undue influence — ENCATC representatives (including the President, Board, and Secretary General) must not:

- Mix personal (ideal or financial) interests with the organization's interests.
- Place themselves in situations of conflict of interest or act in ways that could create the appearance of such conflict.
- Use their position for personal gain or the advantage of external entities.

Members also respect intellectual property rights, acknowledge sources appropriately, and promote responsible and ethical research and practice.

3. Respect for Diversity and Inclusion

ENCATC values the diversity of its community across cultures, disciplines, and perspectives. Members treat one another with dignity and equity, fostering a culture of inclusion and accessibility for people of all backgrounds, abilities, and identities.

4. Commitment to a Welcoming and Safe Environment

Members actively contribute to creating respectful, supportive, and safe spaces for interaction, debate, and collaboration.

Any form of discrimination, harassment, or exclusion is contrary to ENCATC's values.

5. Environmental Responsibility

Members recognize their responsibility to respect and protect the environment. They commit to reducing the ecological footprint of their activities, events, and practices, promoting sustainability, and encouraging environmentally responsible actions within the cultural management and policy community.